## **Consolidated statement of income for the year ended 31 December 2018**

(in thousands of euros)	Note	2018	2017
Revenue	1	1,508,988	1,457,542
Other results from investment property	2	106,964	42,477
Other income	3	-	37,957
Other income and results from investment property		106,964	80,434
Cost of outsourced work and other external costs	4	750,783	701,236
Employee benefits	5	229,041	212,528
Depreciation, amortisation and impairment	6	266,660	263,715
Other operating expenses	7	1,343	1,836
Total operating expenses		1,247,827	1,179,315
Operating profit		368,125	358,661
Financial income		10,303	10,686
Financial expenses		-100,467	-96,297
Financial income and expenses	29	-90,164	-85,611
Share in result of associates and joint ventures	13	97,412	72,767
Profit before tax		375,373	345,817
Income tax expense	12	-89,999	-60,277
Profit for the year		285,374	285,540
Attributable to:			
Non-controlling interests		6,923	5,837
Shareholders (net result)		278,451	279,703
Basic earnings per share (in euros)		1,496	1,503
Diluted earnings per share (in euros)		1,496	1,503

## Consolidated statement of comprehensive income for the year ended 31 December 2018

(in thousands of euros)	Note	2018	2017
Profit for the year		285,374	285,540
Foreign currency translation differences	21	-5,928	-12,278
Changes in fair value on hedge transactions	21	14,934	1,110
Share of OCI of associates after taxes	13, 21	-399	-7,226
Other comprehensive income, net of tax, to be reclassified to	o profit		
or loss in subsequent periods:		8,607	-18,394
Remeasurements of defined benefit liability	21	-1,938	-528
Share of OCI of associates after taxes	13, 21	-1,616	640
Other comprehensive income, net of tax, not to be reclassifie	ed to		
profit or loss in subsequent periods:		-3,554	112
Other comprehensive income for the year		5,053	-18,282
Total comprehensive income for the year		290,427	267,258
Attributable to:			
Non-controlling interests		6,923	5,837
Shareholders (net result)		283,504	261,421